

# SCHOOL DISTRICT OF THE CITY OF MUSKEGON HEIGHTS

Office of the Emergency Manager  
Donald B. Weatherspoon

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EFM Order 2012-1

BY THE POWER AND AUTHORITY VESTED IN  
THE EMERGENCY FINANCIAL MANAGER FOR THE  
SCHOOL DISTRICT OF THE CITY OF MUSKEGON HEIGHTS, MICHIGAN  
("EMERGENCY FINANCIAL MANAGER")  
THROUGH MICHIGAN COMPILED LAW ("MCL") §§141.1201 - 141.1291,  
380.1 - 380.1853, 388.1601 - 388.1772, 141.421 - 141.440a, 423.201 - 423.217  
and 38.71 - 38.191

THE EMERGENCY FINANCIAL MANAGER, DONALD B. WEATHERSPOON,  
HEREBY ISSUES THE FOLLOWING:

**ORDER ASSUMING CONTROL OVER ALL  
SCHOOL DISTRICT FISCAL MATTERS**

IT IS HEREBY ORDERED THAT the Emergency Financial Manager assumes immediate control over all fiscal matters of the School District of the City of Muskegon Heights as provided in MCL 141.1241 and directs that no further action be taken to create, negotiate, renegotiate, issue, modify or terminate any contracts with the School District without the approval of the Emergency Financial Manager or his designee;

IT IS FURTHER ORDERED THAT there shall be no personnel actions taken by the School District of any kind, including, but not limited to new hires, transfers, terminations, salary adjustments or reorganizations of divisions or departments of the School District, without the approval of the Emergency Financial Manager or his designee;

IT IS FURTHER ORDERED THAT there shall be no closures, consolidations, renovations, redesigns or use changes of any school building or facility without the approval of the Emergency Financial Manger or his designee;

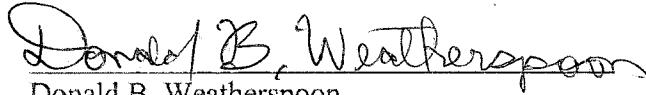
2603 Leahy Street, Muskegon Heights, MI 49444  
Phone: 231-830-3220  
Fax: 231-830-3560

IT IS FURTHER ORDERED THAT the Emergency Financial Manager shall treat existing departments within the School District, as identified on the School District's organization chart or otherwise, as a "single division" under MCL 141.1241(2)(k) and shall implement any reorganization deemed necessary and appropriate;

IT IS FURTHER ORDERED THAT pursuant to MCL §§141.1239, 141.1241 and 141.1243, this Order is issued and directed to the School Board for the School District of the City of Muskegon Heights ("School Board"), all administrators of the School District and all employees of the School District; and

FURTHERMORE, this Order may be amended, modified, repealed, or terminated by any subsequent Order issued by the Emergency Financial Manager.

Dated: August 14<sup>th</sup>, 2012

  
Donald B. Weatherspoon  
Emergency Financial Manager